BETHLEHEM TOWNSHIP BOARD OF EDUCATION
280 ASBURY-WEST PORTAL ROAD
ASBURY, NEW JERSEY 08802
908-479-6336

REGULAR MEETING MINUTES
January 27, 2021
(Held virtually due to state of emergency from coronavirus)

For the Regular Meeting of the
Bethlehem Township Board of Education being held by video conference call and video conference on
January 27, 2021 at 6:30 p.m.

I. CALL TO ORDER - President Roosen called the meeting to order at 6:30 p.m.

II. PLEDGE OF ALLEGIANCE

III. STATEMENT OF ADEQUATE NOTICE:
In compliance with the Open Public Meetings Law of New Jersey, adequate notice of this meeting was provided by sending notice to: The Hunterdon County Democrat, Bethlehem Township Clerk and by posting on the bulletin boards in the Ethel Hoppock and Thomas B. Conley Schools and on the District website.

There are two options to participate in the meeting - please use the Google Meet link below or join by phone:

Join with Google Meet meet.google.com/zyu-vvjy-hme OR **Join by phone** (US) +1 941-357-1382 PIN: 783 026 570#

IV. ROLL CALL

Mr. Gregory Glazar - *Present*
Mr. Kyle Harris - *Present*
Mr. John Logar - *Present*
Mr. Travis Roop - *Present*
Mrs. Debra D. Roosen - *Present*
Dr. Gregory C. Farley, CSA - *Present*
Mrs. Beverly Vlietstra, SBA/BS - *Present*
Ms. Teresa Moore, Attorney - *Present*

V. PUBLIC COMMENTS
Please be advised:

- Pursuant to Board Policy #0167, members of the public who wish to make a statement during the Public Comments portion of the meeting may speak for no more than three (3) minutes.
- Pursuant to Board Policy #0167, all statements from the public must be directed to the President or other presiding officer; no participant may address or question board members individually.
- Pursuant to Board Policy #0164.6, the Board shall require members of the public to identify themselves prior to speaking. Please state your name and address, or name and group you are representing.
- Since this meeting is being held by video conference call and videoconference due to the coronavirus pandemic, if the public wishes to make a comment, they may do so by:

  (1). Calling in to the number provided for participants on the videoconference or by Google Meet. Press *6 to unmute during the call and *6 again to mute.

  (2). Sending an email to the board president - droosen@btschools.org prior to 5:00 p.m. on the day of the meeting. In the subject line, please write "public comment" if you wish for your email to be read verbatim

during the public comments section.

- Public participation at board meetings is intended to allow individual members of the public to address the Board on issues of public concern. The public comment period is an opportunity for the Board to listen to citizen concerns, but not to debate issues or enter into a question-and-answer session or a "cross examination" between the public and individual members. While all comments made by the public will be taken under advisement, the Board will not respond to comments made by the public.

Mr. Baumgarten congratulated Mrs. Roosen as Board President and Dr. Farley on his next endeavor and wished them much success.

Mr. Gregor inquired about when the district will be returning back to a normal seven hour school day. Dr. Farley indicated that a survey went out to the parents to get more data and meet with the reopening committee to get the students back as safely and quickly as possible.

VI. Presentation by Gwen Thornton from the New Jersey School Boards Association (NJSBA) on Superintendent Search.

Ms. Thornton gave a presentation on NJSBA options on the transition of a successful superintendent search. Interim is short term or there is a longer term interim superintendent for one additional school year with approval of commissioner. Not all districts are successful in achieving long term superintendent approval. Another is a permanent option of a 3-5 year contract. Or a shared superintendent in Hunterdon County which requires a part time superintendent in the district and that optimizes tax dollars in a small district. CSA certificate or eligibility is a requirement, NJ resident within one year or a residency waiver, but no guarantee it would be granted. Mr. Roop inquired about sharing a superintendent and if a long term arrangement would be possible? Ms. Thornton replied yes, it can be. Mr. Logar inquired if there are any superintendents that are being shared between three schools? Ms. Thornton replied that it would be very challenging. Mr. Roop inquired about the incentive for a district who isn't sharing a superintendent. Mr. Thornton replied with reduced cost. Mrs. Roosen inquired about when it would be needed to go to the voters. Ms. Thornton replied voter approval is not required for a shared superintendent. The State does not favor regionalization at the middle school level and would rather eliminate PreK-6 or PreK-8 districts and commit to PreK-12 districts. An interim annual salary is divided by 260 days for daily rate and is paid per diem with no benefits. Communication and progress sharing with the Board members, community and particularly staff is critical for keeping them informed since they have the most immediate and critical contact, but without sharing the potential candidate's names. Board members can search superintendents on their own or select a firm who facilitates the search. NJSBA assists with advertising, transcripts, certifications, resumes, letters of recommendation, interviews, performance evaluations, essays responses based on critical interest to the district, background checks and contract negotiations. Consultant fees for the selection process range from $4,000-$40,000. Mr. Roop questioned whether the decision of interim, shared or permanent candidate needs to be made before the interview process. Ms. Thornton replied ahead of time to make sure the candidate is in agreement with being a shared CSA.

VII. CORRESPONDENCE

- **Letter received from the New Jersey Department of Education - Hunterdon County Office to notify us that we may request ceremonial trees from the Hunterdon County Shade Tree Commision for planting at each school. A tree was requested for each school for Spring 2021.**
- Hunterdon County Shade Tree Commission donated one tree for each school to be planted .
- Mrs. Roosen and Mr. Harris received a letter from the president of the Union Township Board of Education regarding the possibility of sharing services of any sort. A meeting will be held and reported back to the board and administration.
- Mrs. Roosen will share the information regarding Hunterdon County on K-8 school enrollment.

VIII. MINUTES - M1

MOTION by Mr. Logar, seconded by Mr. Roop to approve the Regular Minutes of October 27, 2020 and the Regular Minutes of November 17, 2020.

BE IT RESOLVED that the minutes of the Board of Education meeting, held on the date indicated as transcribed, be approved and filed.

October 27, 2020 - Regular Meeting

November 17, 2020 - Regular Meeting

On a roll call vote, all present were in favor, except Mr. Harris, Mr. Logar and Mr. Roop who were not on the board and abstained from the October 27, 2020 and November 17, 2020 Regular Minutes. Without a majority, the minutes were approved. Motion passes.

IX. CHIEF SCHOOL ADMINISTRATOR REPORT

- **Governor's Teacher of the Year Award - Congratulations to the following teachers for being awarded the 2020-2021 Teacher of the Year Awards - We are very proud of them for achieving this honor:**
  - ❖ **Mrs. Eileen Bancalari - Teacher for the Thomas B. Conley School**
  - ❖ **Mrs. Alison Ciocon - Educational Services Professional for the Ethel Hoppock Middle School**

- **HIB Incident Reports**

Harassment, Intimidation and Bullying Investigation(s) for the 2020-2021 School Year:

School	Date of Incident	Report #	Classified HIB Y/N	Additional Action Taken
Hoppock School	01-08-21	2	Yes	Remedial measures and discipline as outlined in report.

- **HIB presentation, Dr. Farley and Mrs. Sally Klemm** - Tonight's presentation is located on the district website.
  - Identifying the facts/difference between bullying and conflicts - Steps outlining HIB process
  - Yearly training for staff on identifying and mitigating bullying, certified training for counselors
  - Character building - counselors programs, coping strategies, kindness curriculum, second-step (elementary age), third-step programs (ages 11-14) and assemblies
  - Proactive is key in reducing and eliminating bullying, conflicts and HIB incidents
  - Mr. Roop inquired about student programs. Mrs. Klemm provided information that the staff offers through ongoing activities such as conscious discipline and responsive classroom which offer daily mini lessons on conflicts through activities, books, and kindness challenge. Mr. Roop inquired about curriculum policies that are in place involving discrimination and racism. Dr Farley replied the "No Place for Hate" Professional Development activity was presented to the teachers on October 12, 2020 which focused on conflicts of race and discrimination. More specific information can be brought forward to the board for the next meeting.

- Mrs. Roosen inquired if the diversity mandation by the State Department of Education will be part of the 2021-22 curriculum and be brought to the board for approval. Dr. Farley replied yes.
- Mr. Logar asked if the techniques and lessons could be put on the school website for the parents. Dr. Farley said yes it will be.

Educational Services Commission Board of Directors information

- The ESC provides transportation, teachers and aides. They hold monthly board meetings on the first Tuesday of every month at 4:30 p.m. Mr. Logar asked if there was any conflict of interest. Dr. Farley replied that he has had to abstain if it concerned any of our staff.

• Dr. Farley clarified with the public that when he mentioned 'there were no Covid cases', he meant there were no exposures from staff or students during school hours. He also wanted to clarify school closing procedures. If you have not been contacted by School Messenger or Peggy Andrews, then we are open.

X. SCHOOL BOARD PRESIDENT REPORT

- Reminder: Ethics disclosure statements are required annually from all board members (April 30, 2021) and within (30) days for new board members. Any questions contact the board office or NJSBA.
- The membership census needs to be completed by the BA by the end of January 2021. An interested board member can fill any slot, otherwise, I will stay on until the next meeting and ask Mr. Harris to represent HCSBA.
- Negotiating Committee needs two members in addition to myself and Mr. Glazar. All members should review the present contract to be ready for discussions.
- President Roosen is requesting to appoint two board members, Mr. Logar and Mr. Roop as co-chairs for the AD HOC Community Outreach Committee for our district's goals.
- Accepting applications for two remaining board of education seats.
- February 1, 2021 is a virtual Warren County School Board Association Meeting for all board members. Register online with NJSBA or through the board secretary.

XI. SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

- Mrs. Vliestra updated the board on the fire inspection with a few minor issues that have been taken care of. Mr. Douglas will explain in his report about another issue that has never happened before. Also, next month, Mr. Douglas will start the training to become a certified facility manager.
- Reminder about ethics disclosure forms, an email will be coming from the School Ethics Commission, so please check your trash email if you have not received it by the end of February.

XII. BOARD ACTION

Motion by Mr. Glazar, seconded by Mr. Harris to approve items A & B.

A. Acknowledgement of January as School Board Recognition Month

BE IT RESOLVED that the Board upon recommendation of the Chief School Administrator recognizing January as School Board Recognition Month. In honor of Board Recognition Month, a special thank you to the Board of Education Members for serving on the board.

WHEREAS, The New Jersey School Boards Association has declared January 2021 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Bethlehem Township School District Board of Education is one of more than 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Bethlehem Township School District Board of Education embraces the goal of high-quality education for all New Jersey public school students; and
WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and
WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and
WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and
WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and
WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it
RESOLVED, That the Bethlehem Township School District Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2021 as SCHOOL BOARD RECOGNITION MONTH; and be it further
RESOLVED, That the Bethlehem Township School District Board of Education urges all New Jersey citizens to work with their local boards of education and public school staff toward the advancement of our children's education.

B. BOARD MEMBER RECOGNITION

- Thank you to Mrs. Chrysa Staiano for serving as a member of our Board of Education since 2019 and in 2020 served as Board President. We appreciate her dedication to the children in our district and our entire school community upon her resignation from the board this month..
- Thank you to Ms. Kellie Bancalari for serving as a member of our Board of Education for the past year (2020). We also appreciate her dedication to the children in our district and our entire school community upon her resignation from the board this month.

President Roosen thanked Mrs. Staiano and Ms. Bancalari for their tireless devotion to the district. Dr. Farley thanked Mrs. Staiano and Ms. Bancalari as well and has a plaque for both and a certificate for each current board member.

On a roll call vote, all present were in favor. The motion passes.

XIII. FINANCE

MOTION by Mr. Glazar, seconded by Mr. Logar to approve items A-E.

A. Approval of Bills List - Att #1

BE IT RESOLVED that the Board approve the attached list of district bills for payment as presented by the Interim School Business Administrator for the period December 16, 2020 through January 27, 2021 for a total amount of $809,904.90, which includes two payrolls: December 30, 2020 and January 15, 2021.

B. Acceptance and Approval of Board Secretary's Report for the month of December 2020 - Att #2

BE IT RESOLVED that upon review of the Board Secretary's Report for the month of December 2020 in consultation with appropriate district officials, the Board of Education certifies that no fund had been over expended in violation of NJAC 6A:23A-16:10(b); and the Board of Education further certifies, based on the Board Secretary's certification, that the total of encumbrances for each line item account does not exceed the line item

appropriation in violation of NJAC 6A:23A-16:10(a).

C. Acceptance and Approval of Treasurer's Report for the month of December 2020 - Att #3

BE IT RESOLVED that upon review of the Treasurer's Report for the month of December 2020 in consultation with appropriate district officials, the Board of Education certifies that no fund had been over expended in violation of NJAC 6A:23A-16:10(b); and the Board Secretary further certifies, based on the Board Treasurer's Report, that the total of encumbrances for each line item account does not exceed the line item appropriation in violation of NJAC 6A:23A-16:10(a).

The Board Secretary certifies, pursuant to NJAC 6A:23A-16:10(c)(3), that the total of encumbrances for each line item account does not exceed the line item appropriation in violation of NJAC 6A:23A-16:10(a).

Beverly Vlietstra

Beverly Vlietstra, Interim Board Secretary

Date 1/27/21

D. Approval of Updated Snow Plowing Contract with the Township of Bethlehem - Att #4

BE IT RESOLVED that the Board upon recommendation of the Chief School Administrator, approve the Snow Plowing contract between the Bethlehem Township Board of Education and the Township of Bethlehem. There will be no charge for snow plowing at the Thomas B. Conley School and the Ethel Hoppock Middle School for the 2020-2021 School Year unless there are extreme snowfall amounts in a single event (greater than 12"), an agreement of compensation not to exceed $10,000.00 between the parties for the dates of the contract (December 1, 2020 to June 30, 2021).

E. Approval of Resolution regarding Special Education Medicaid Initiative (SEMI) Program Waiver of Requirements

BE IT RESOLVED that the Board upon recommendation of the Chief School Administrator approve the following resolution regarding Special Education Medicaid Initiative (SEMI) Program:

Whereas, NJAC 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicaid Initiative (SEMI) Program for 2021-2022, and

Whereas, the Bethlehem Township Board of Education desires to apply for this waiver due to the fact that the district projects having fewer than 40 Medicaid eligible classified students.

Now, Therefore Be It Resolved, that the Bethlehem Township Board of Education hereby authorizes the Chief School Administrator to submit to the Executive County Superintendent of Schools in the County of Hunterdon an appropriate waiver of the requirements of NJAC 6A23A-5.3 for the 2021-2022 school year.

President Roosen reminded the public to please submit finance questions in advance of the meeting and requested Mrs. Vlietstra copy all the board members on all the questions and answers. Mrs. Vliestra agreed.

Mr. Roop inquired about Item D - Snow Plow Contract. He thanked the Town Council for their kind gesture and asked how much it would cost for snow removal greater than 12". Dr. Farley replied approximately a few thousand dollars. Mr. Logar inquired about line #1 'Township should provide services to the Board' should read 'Township should provide services to the School District'. Attorney Moore replied the board is the entity contracting with the municipality. Mrs. Roosen thanked the Town Council for helping out the school district and appreciates the current town council and their efforts to work together.

On a roll call vote, all present were in favor. Motion passes.

XIV. BUILDING AND GROUNDS

Update on projects by Steve Douglas, District Facilities Manager

Mr. Douglas reported one boiler at Conley failed before Christmas and is now repaired and back online. Insurance covered 75% of the cost. The library has new carpet, paint and LED fixtures and the books are being reshelved. The entire cafeteria has been painted and some fixture repairs. The kitchen was power washed, painted and repaired with some plumbing fixtures. During the fire inspection, two small items were found at Hoppock which have been corrected and three small issues at Conley that were repaired. Conley has two 3,000 gallon tanks in the boiler room for the sprinkler system which was supposed to be inspected internally every 5 years, but hasn't been done. Three quotes were requested, so far one came in at $3,800 just for the inspection, any cleaning or repairing would be in addition to the quote and then it gets certified and the fire inspector comes back. Another issue at the Hoppock School in the old Science Lab has a tank problem that loses product. It's an old system that we do not use anymore so I'm trying to get code enforcement to remove the system and will update the board. The Conley School roof in the old section has leaks and Ms. Bancalari offered to come with her drone to take pictures so I can send them out to contractors for leak repair quotes. I'm also scheduling an infrared scan quote for 14 leaks on the newer section of the rubber roof including the gym which provides a layout to let us know if we should patch or replace the roof and will cost approximately $1400. This winter, I will be signing up for four facility manager certification classes and three in the fall. Mrs. Roosen inquired about the maintenance service bills on the agenda's bill list. Mr. Douglas reported Airedale Units had four blow motors failures which are over 20 years old and should be replaced since replacement parts are no longer available. Mr. Glazar inquired about FEMA grants available to put towards replacing the units? Mrs. Vlietstra mentioned the possibility of financial help for new HVAC. Mr. Douglas recommended more efficient boilers and offered to tour the Conley School with the board members so they have a better idea on updating the equipment. Mrs. Roosen agreed on the board looking at the equipment. She also inquired with Mrs. Vlietstra about a discount on a project and wondered if this situation would be in the same category. Mrs. Vliestra will look into it. Mr. Logar inquired about obtaining a punch list of critical items so the board can discuss it during the Working Session Meetings? Mr. Douglas offered to email a list of priority items from top to bottom including estimated costs.

XV. EDUCATION - (MOTION WITHDRAWN)

MOTION by Mr. Harris, seconded by Mr. Glazar to approve items A-C.

A. Fire and Security Drill Reports for December 2020 - Due to all virtual learning no in-person drills were needed for the month of December.

B. Professional Development update: February will have live streaming and technology for staff

C. Standardized testing update: Staff has been emailed the testing window dates for NJSLA is from 3/15/21-6/11/21 and an email will be going out to the parents.

XVI. CURRICULUM/STUDENT ACTIVITIES

A. **Addition of clubs - Art and Guidance & Games:** Co-curricular club money has been put towards the students. Mrs. Esposito asked for an art activity and Mr. Boganski proposed guidance and games on character building for grades 5-8.

B. **Summer Curriculum Committee - update format and teachers work on revisions:** Conley began BYOC and google documents to update formats on the 5-year cycle and any other areas that need to be revised.

C. **Summer Camp and Academic/Recreational Program to address Learning Loss:** Student activities and academic support for any learning loss.

D. **8th Grade Dance and trip:** Dance scheduled at the Chalet indoor or outdoor and a trip to Dorney Park.

E. **Working with the PTA on additional after school activities for our students:** Despite Covid, we're still working in partnership with the PTA on additional after school activities. Mrs. Lissner will schedule a Fun

Run activity and assemblies.

XVII. POLICY

MOTION by Mr. Logar, seconded by Mr. Glazar to approve item A, except Policy #7450.

A. Approval of Second Reading of Policies - Att #5

BE IT RESOLVED that the Board upon recommendation of the Chief School Administrator approve the Second Reading of the following policies:

Policy #1648.02 Remote Learning Options for Families
Policy # 5330.05 Seizure Action Plan
Policy # 7440 School District Security
Policy # 7450 Property Inventory

Mr. Logar had a question about the School District Security Policy on whether a copy of our maps and blueprints of our schools had been sent to the local law enforcement. And asked about an adequate key control system whether we're still using a key system and recommended it being changed to "An adequate control system will be established to limit building access." Mrs. Roosen and Attorney Moore approve of the change. Dr. Farley reported that the local state police are provided a copy of both school maps with floor plans at the beginning of the school year. Mr. Logar also inquired about the same policy regarding opening the door for any individual. Attorney Moore looked up the policy #7440 and recommends leaving the sentence in even though it is confusing because it is in the statute. Mr. Logar also had a question about the Property Inventory Policy concerning the property inventory above $2,000 being too high. Mrs. Roosen recommended withdrawing Policy #7450 from this agenda until next month so the board can get more information from administration.

Second Readings for Policy #1648.02, #5330.05 and #7440 (removing the word 'key')

On a roll call vote, all present were in favor. Motion passes.

XVIII. TECHNOLOGY AND COMMUNITY RELATIONS

A. **Survey out today regarding reopening - make adjustments to schedules - President Biden wants all students back in school in his first 100 days.** Mr. Glazar inquired about whether the board has what it needs to be able to meet in person? Dr. Farley recommends a discussion at the work session meeting about setting up a camera and using Zoom.

XIX. EXECUTIVE SESSION

MOTION by Mr. Glazar, seconded by Mr. Harris.

BE IT RESOLVED pursuant to Section 7 of the Open Public Meetings Act (N.J.S.A. 10:4-12), that the Board enter into Closed Session at this time to discuss confidential matters pertaining to:

- Personnel - recommendations for appointments, separations, changes in assignment and/or leaves of absence.
- Pending or anticipated litigation or matters falling within the attorney-client privilege

BE IT FURTHER RESOLVED that the matters discussed in Closed Session should be made public as soon as the need for confidentiality no longer exists, but it is not known at this time when that may be.

On a roll call vote, all present were in favor. Motion passes.

MOTION by Mr. Harris, seconded by Mr. Glazar, to return to public session.

On a voice vote, all present were in favor. Motion passes.

XX. PERSONNEL

MOTION by Mr. Logar, seconded by Mr. Roop to approve Agenda items A-E.

A. Approval of Part-Time Technology Assistant for the 2020-2021 School Year

BE IT RESOLVED that the Board upon recommendation of the Chief School Administrator approve Richard (Ricky) Bergacs as the Part-Time Technology Assistant for the 2020-2021 School Year. Mr. Bergacs' pay rate will be $16.00 per hour for up to 25 hours per week. Effective immediately. (Has Approved Criminal History Clearance)

B. Approval of Substitute Teacher Applicant

BE IT RESOLVED that the Board upon recommendation of the Chief School Administrator approve Nicole Steitz as a substitute teacher for the 2020-2021 school year. (Pending Criminal History Review/Health Screening)

C. Approval of Substitute Teacher Applicant

BE IT RESOLVED that the Board upon recommendation of the Chief School Administrator approve Colleen Lambert as a substitute teacher for the 2020-2021 school year. (Pending Criminal History Review/Health Screening)

D. Approval of Stipend Advisors for the 2020-2021 School Year

BE IT RESOLVED that the Board upon recommendation of the Chief School Administrator approve the advisors for the following stipend positions for the 2020-2021 School Year

- Bonnie Mulhern - Yearbook - $1,470.00
- Amanda Esposito - Art Club - $571.00
- Vanessa O'Keefe - Drama Director/Art Director (Virtual)- $2,500.00
- Kris Boganski - Games and Guidance - $571.00

E. Approval of Preschool Disabled Classroom Teacher at Conley School for the 2020-2021 School Year

BE IT RESOLVED that the Board upon recommendation of the Chief School Administrator approve Christin Honickel as a Teacher for the Preschool Disabled Classroom at Thomas B Conley School for the 2020-2021 School Year.. Effective February 15, 2021. Ms. Honickel will be placed on MA Step 4, at a salary of $59,749.00 (Pro-Rated). (Pending Criminal History Review and Health Screening)

The Board discussed the Agenda items and withdrew item B.
On a roll call vote, all present were in favor and the motion passed.

XXI. PUBLIC COMMENTS -None

XXII. REPORT FROM BOARD MEMBERS:

- Mr. Gregory Glazar – Would like to see the results of the return to school survey
- Mr. John Logar - Nothing
- Mr. Travis Roop - Nothing
- Mr. Kyle Harris, Vice-President - Nothing
- Mrs. Debra Roosen, President – Very pleased with the start of the New Year. We are up for the challenges ahead. Also mentioned if the public has any issues, to please bring them to the Administration. President Roosen would like everyone to be in the loop as we move forward.

XXIII. NOTEWORTHY DATES:

A. February 10, 2021 - Virtual Board Work Session Meeting - 6:30 p.m.
B. February 24, 2021 - Virtual Regular Board Meeting - 6:30 p.m.

XIV. ADJOURNMENT

MOTION TO ADJOURN by Mr. Logar, seconded by Mr. Glazar. The meeting adjourned at 10:18 p.m.

Respectfully submitted,

Beverly Vlietstra

Beverly Vlietstra
Interim Business Administrator/Board Secretary