Advertised Enrollments

Pupil Enrollment Categories	10-15-2024 Actual	10-15-2025 Actual	10-15-2026 Estimate
On Roll Regular Full-Time	308.0	291.0	296.0
On Roll Special Ed Full-Time	69.0	63.0	60.0
On Roll Subtotal	377.0	354.0	356.0
In Private School Placements	1.0	1.0	1.0
Received	25.0	21.0	17.0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	7,765,487	8,061,114	8,487,166
	Total Tax Levy	10-121x	7,765,487	8,061,114	8,487,166
	Total Tuition	10-1300	158,433	137,217	136,757
	Unrestricted Miscellaneous Revenues	10-1XXX	177,940	34,600	36,600
	Interest Earned on Maintenance Reserve	10-1XXX	16,120	1,732	2,500
	Interest Earned on Capital Reserve Funds	10-1XXX	61,583	5,500	7,000
	Total Revenues from Local Sources		8,179,563	8,240,163	8,670,023
General Fund Revenues from State Sources	School Choice Aid	10-3116	103,572	118,216	121,065
	Categorical Transportation Aid	10-3121	113,737	208,818	244,629
	Extraordinary Aid	10-3131	11,606	0	0
	Categorical Special Education Aid	10-3132	364,862	484,036	489,540
	Equalization Aid	10-3176	179,557	0	0
	Categorical Security Aid	10-3177	37,641	44,691	47,629
	Other State Aids	10-3XXX	5,137	0	0
	State Reimbursement for Menstrual Products	10-3301	0	700	700
	Total Revenues from State Sources		816,112	856,461	903,563
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	682,858	649,532	635,000
	Withdrawal from Capital Reserve for Local Share	10-307	314,400	0	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	461,218	0
	Withdrawal from Maintenance Reserve	10-310	204,658	147,422	60,000
	Adjustment for Prior Year Encumbrances		0	324,606	0
	Actual Revenues (Over)/Under Expenditures		-738,084	0	0
General Fund Revenues	Total Operating Budget		9,459,507	10,679,402	10,268,586
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	19,222	0	0
	Other Revenue from Local Sources	20-1XXX	49,817	8,550	0
	Total Revenues from Local Sources	20-1XXX	69,039	8,550	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	1,350	0	0
	Total Revenues from State Sources		1,350	0	0

Advertised Revenues

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	4,299	4,869	3,408
	IDEA Part B (Handicapped)	20-4420-4429	108,285	105,945	74,162
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	15,683	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	2,075	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	11,265	0	0
	ARP-ESSER	20-4540	2,656	0	0
	CRRSA Act-ESSER II	20-4534	17,220	0	0
	Other	20-4XXX	75,980	67,593	44,301
	CRRSA Act-Mental Health Grant	20-4536	2,799	0	0
	Total Revenues from Federal Sources		240,262	178,407	121,871
Special Revenue Fund Revenues	Total Grants and Entitlements		314,760	186,957	121,871
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	365,975	364,375	363,138
	Total Revenues from Local Sources		365,975	364,375	363,138
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		365,975	364,375	363,138
Debt Service Fund Revenues	Total Repayment of Debt		365,975	364,375	363,138
All Fund Revenues	Total Revenues/Sources		10,140,242	11,230,734	10,753,595
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		10,140,242	11,230,734	10,753,595

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,105,450	2,519,261	2,399,905
	Special Education-Instruction	11-2XX-100-XXX	889,024	974,463	1,095,591
	Basic Skills/Remedial-Instruction	11-230-100-XXX	102,596	137,482	112,029
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	30,973	41,114	41,114
	School-Sponsored Athletics-Instruction	11-402-100-XXX	30,048	34,550	35,050
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,788	100,000	109,000
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	74,129	77,095	79,408
	Undistributed Expenditures-Health Services	11-000-213-XXX	162,738	180,946	190,538
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	130,215	149,914	147,194
	Undistributed Expenditures>Other Support Services, Students>Extraordinary Services	11-000-217-XXX	67,302	130,271	70,778
	Undistributed Expenditures-Guidance	11-000-218-XXX	156,349	170,032	179,638
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	411,470	354,289	413,649
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	112,384	105,496	73,445
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	173,092	187,380	207,491
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	11,084	22,172	11,001
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	274,286	347,507	293,220
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	182,614	240,100	213,064
	Undistributed Expenditures-Central Services	11-000-251-XXX	212,870	258,724	235,264
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	525	0	0
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,224,104	1,562,805	1,413,144
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	439,783	553,500	561,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,610,168	2,026,103	2,329,678
	Total Undistributed Expenditures		5,247,901	6,466,334	6,527,512
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	16,120	1,732	2,500
	Increase In Maintenance Reserve	10-606	188,538	0	0
General Fund Current Expenses	Total General Current Expense		8,610,650	10,174,936	10,213,701

Advertised Appropriations

Budget Category	Description	Account	2024-25 Actual	2025-26 Revised	2026-27 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	7,712	13,538	25,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	157,791	485,428	22,885
	Increase In Capital Reserve	10-604	621,771	0	0
	Interest Deposit to Capital Reserve	10-604	61,583	5,500	7,000
	Total Capital Outlay		848,857	504,466	54,885
General Fund Expenses and Transfers	General Fund Grand Total		9,459,507	10,679,402	10,268,586
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	49,817	8,550	0
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	1,350	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,350	0	0
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	4,299	4,869	3,408
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	108,285	105,945	74,162
	Other	20-XXX-XXX-XXX	75,980	67,593	44,301
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	17,220	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	2,799	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	2,656	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	15,683	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	2,075	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	11,265	0	0
	Total Federal Projects	20-XXX-XXX-XXX	240,262	178,407	121,871
Special Revenue Fund Expenses	Total Special Revenue Funds		314,760	186,957	121,871
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	365,975	364,375	363,138
	Total Debt Service Funds		365,975	364,375	363,138
All Fund Expenses	Total Expenditures/Appropriations		10,140,242	11,230,734	10,753,595
Expenses Net of Transfers	Total Expenditures Net of Transfers		10,140,242	11,230,734	10,753,595

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2024	Audited Balance 06/30/2025	Estimated Balance 06/30/2026	Estimated Balance 06/30/2027
Unrestricted	General Operating Budget	327,192	266,743	250,000	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,886,438	3,255,392	2,799,674	2,806,674
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	593,644	593,644	447,954	390,454
	Legal Reserve	1,282,390	1,284,532	635,000	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	27,455	23,346	23,346	23,346
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2023-24 Actual Costs	2024-25 Actual Costs	2025-26 Original Budget	2025-26 Revised Budget	2026-27 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	$19,104	$20,824	$24,055	$26,892	$26,801
Total Classroom Instruction	$10,100	$10,560	$12,178	$13,670	$14,087
Classroom-Salaries and Benefits	$9,582	$9,882	$10,946	$12,073	$13,070
Classroom-General Supplies and Textbooks	$286	$425	$782	$1,119	$640
Classroom-Purchased Services	$232	$253	$450	$478	$377
Total Support Services	$3,741	$4,360	$4,882	$5,109	$5,245
Support Services-Salaries and Benefits	$3,236	$3,868	$4,132	$4,309	$4,588
Total Administrative Costs	$2,139	$2,176	$2,570	$3,011	$2,768
Administration Salaries and Benefits	$1,610	$1,698	$2,028	$2,195	$2,266
Total Operations and Maintenance of Plant	$2,985	$3,520	$4,154	$4,810	$4,403
Operations and Maintenance-Salaries and Benefits	$1,201	$1,277	$1,400	$1,399	$1,433
Board Contribution to Food Services	$0	$0	$0	$0	$0
Total Extracurricular Costs	$131	$204	$266	$286	$293
Total Equipment Costs	$64	$20	$20	$38	$70
Legal Costs	$82	$64	$79	$110	$84
Employee Benefits as a percentage of salaries*	34.19%	33.13%	39.55%	39.40%	43.36%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.nj.gov/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2025-26 revised appropriations and the 2026-27 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Agreement with the Township to provide cleaning services and in turn, the town provides snow plowing services	0
Others	TITLE III Consortium	0
Purchasing	Ed Data Purchasing for supplies and materials	0
Technology Services	IT and Network Infrastructure agreement with DelVal.	0
Transportation Services, including Fuel	Fuel Purchase Agreement with Bethlehem Township	0
	Bussing including routing and scheduling for all daily routes with DelVal.	0

Estimated Tax Rates

Municipality	Category	Amount
Bethlehem Twp	(A) General Fund School Levy	8,487,166
	(D) Total School Levy	8,850,304
	(B) Estimated Net Taxable Valuation (as of 10/01/25)	900,337,400
	(H) Estimated Equalized Valuation (as of 10/01/25)	838,224,939
	(C) Estimated 2026-27 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9427
	(F) Estimated 2026-27 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9830
	(I) Estimated 2026-27 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0125
	(L) Estimated 2026-27 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0558

Employee Contract List for District

Name	Category	Measure
Bree Robinson	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	$101,764
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Break
	Total Allowances Amount	$1,860
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Bree Robinson	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Tuition Reimbursement, maximum of 9 credits during contract year
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Edward Abato	Job Title	Superintendent
	Job Title II	Curriculum Director
	Base Annual Salary Amount	$151,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/01/22
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Break

Employee Contract List for District

Name	Category	Measure
Edward Abato	Total Allowances Amount	$3,825
	Total Bonuses Amount	$0
	Total Stipends Amount	$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$26,154
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement-$90 per day; max $15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon seperation
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kirby Hendershot	Job Title	Business Administrator
	Job Title II	Facility Compliance
	Base Annual Salary Amount	$112,320
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kirby Hendershot	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Break
	Total Allowances Amount	$5,125
	Total Bonuses Amount	$0
	Total Stipends Amount	$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	max $15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kirby Hendershot	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kris Boganski	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	$101,764
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Break
	Total Allowances Amount	$1,860
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A

Employee Contract List for District

Name	Category	Measure
Kris Boganski	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Tuition Reimbursement, max 9 credits during the contract year
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lisa Lee	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	$81,186
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Lisa Lee	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Break
	Total Allowances Amount	$250
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Margaret Andrews	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	$77,095
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Break
	Total Allowances Amount	$150
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	max of $15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Margaret Andrews	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michele Coletti	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Business Office
	Base Annual Salary Amount	$76,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Break

Employee Contract List for District

Name	Category	Measure
Michele Coletti	Total Allowances Amount	$150
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout of $15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sally Klemm	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CST
	Base Annual Salary Amount	$126,247
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Break
	Total Allowances Amount	$2,060
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
Sally Klemm	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$1,000
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sally Klemm	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Tuition Reimbursement, maximum of 9 credits during contract year
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported