Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	300.0	308.0	306.0
On Roll Special Ed Full-Time	83.0	69.0	75.0
On Roll Subtotal	383.0	377.0	381.0
In Private School Placements		1.0	1.0
Sent to Other Districts Special Ed	1.0		0.0
Received	21.0	25.0	19.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	7,613,223	7,765,487	8,061,114
	Total Tax Levy	10-121x	7,613,223	7,765,487	8,061,114
	Total Tuition	10-1300	120,292	122,485	137,217
	Unrestricted Miscellaneous Revenues	10-1XXX	95,293	53,285	34,600
	Interest Earned on Maintenance Reserve	10-1XXX	8,594	1,500	1,200
	Interest Earned on Capital Reserve Funds	10-1XXX	34,983	5,000	5,500
	Total Revenues from Local Sources		7,872,385	7,947,757	8,239,631
General Fund Revenues from State Sources	School Choice Aid	10-3116	72,138	103,572	118,216
	Categorical Transportation Aid	10-3121	113,737	113,737	208,818
	Extraordinary Aid	10-3131	21,733	0	0
	Categorical Special Education Aid	10-3132	303,137	364,862	484,036
	Equalization Aid	10-3176	179,557	179,557	0
	Categorical Security Aid	10-3177	37,641	37,641	44,691
	Other State Aids	10-3XXX	5,460	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	14,488	0	0
	State Reimbursement for Menstrual Products	10-3301	0	0	700
	Total Revenues from State Sources		747,891	799,369	856,461
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	754,187	682,858	649,532
	Withdrawal from Capital Reserve for Local Share	10-307	118,000	0	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	300,000	107,800
	Withdrawal from Maintenance Reserve	10-310	185,004	70,000	100,000
	Adjustment for Prior Year Encumbrances		0	211,073	0
	Actual Revenues (Over)/Under Expenditures		-738,826	0	0
General Fund Revenues	Total Operating Budget		8,938,641	10,011,057	9,953,424
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	23,046	0	0
	Other Revenue from Local Sources	20-1XXX	4,964	7,100	5,325
	Total Revenues from Local Sources	20-1XXX	28,010	7,100	5,325

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	8,171	0	0
	Total Revenues from State Sources		8,171	0	0
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	9,081	4,299	3,224
	Title III	20-4491-4494	0	1,047	0
	ARP-IDEA Preschool	20-4409	0	2,919	0
	IDEA Part B (Handicapped)	20-4420-4429	105,626	105,366	73,756
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	28,612	15,683	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	34,684	4,117	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	16,443	11,266	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	ARP-ESSER	20-4540	42,409	2,656	0
	CRRSA Act-Learning Acceleration Grant	20-4535	4,063	0	0
	Other	20-4XXX	35,654	81,215	28,547
	CRRSA Act-Mental Health Grant	20-4536	37,101	0	0
	Total Revenues from Federal Sources		358,673	228,568	105,527
Special Revenue Fund Revenues	Total Grants and Entitlements		392,314	235,668	110,852
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	367,175	365,975	364,375
	Total Revenues from Local Sources		367,175	365,975	364,375
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		367,175	365,975	364,375
Debt Service Fund Revenues	Total Repayment of Debt		367,175	365,975	364,375
All Fund Revenues	Total Revenues/Sources		9,698,130	10,612,700	10,428,651
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		9,698,130	10,612,700	10,428,651

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,970,091	2,289,282	2,380,057
	Special Education-Instruction	11-2XX-100-XXX	951,156	1,004,849	964,163
	Basic Skills/Remedial-Instruction	11-230-100-XXX	68,887	62,569	113,647
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	14,964	50,700	41,114
	School-Sponsored Athletics-Instruction	11-402-100-XXX	25,386	34,895	34,550
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	85,797	82,500	100,000
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	71,970	74,129	77,095
	Undistributed Expenditures-Health Services	11-000-213-XXX	152,754	174,164	180,946
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	83,163	151,482	151,414
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	35,516	109,563	163,906
	Undistributed Expenditures-Guidance	11-000-218-XXX	144,792	157,442	168,232
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	363,652	430,974	357,341
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	107,510	117,200	105,496
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	173,905	202,068	187,380
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	5,552	26,698	22,174
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	272,490	345,986	315,242
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	187,631	185,824	217,372
	Undistributed Expenditures-Central Services	11-000-251-XXX	211,524	229,287	227,376
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	3,150	10,000	0
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,045,703	1,424,902	1,431,431
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	524,845	548,190	543,500
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,568,779	1,920,700	2,026,103
	Total Undistributed Expenditures		5,038,733	6,191,109	6,275,008
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	8,594	1,500	1,200
	Increase In Maintenance Reserve	10-606	176,524	0	0
General Fund Current Expenses	Total General Current Expense		8,254,335	9,634,904	9,809,739

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	25,084	20,000	7,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	124,239	351,153	130,685
	Increase In Capital Reserve	10-604	500,000	0	0
	Interest Deposit to Capital Reserve	10-604	34,983	5,000	5,500
	Total Capital Outlay		684,306	376,153	143,685
General Fund Expenses and Transfers	General Fund Grand Total		8,938,641	10,011,057	9,953,424
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	4,964	7,100	5,325
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	8,171	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	8,171	0	0
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	9,081	4,299	3,224
	Title III	20-XXX-XXX-XXX	0	1,047	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	105,626	105,366	73,756
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	0	2,919	0
	Other	20-XXX-XXX-XXX	35,654	81,215	28,547
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	4,063	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	37,101	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	42,409	2,656	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	28,612	15,683	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	34,684	4,117	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	16,443	11,266	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	358,673	228,568	105,527
Special Revenue Fund Expenses	Total Special Revenue Funds		392,314	235,668	110,852

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	367,175	365,975	364,375
	Total Debt Service Funds		367,175	365,975	364,375
All Fund Expenses	Total Expenditures/Appropriations		9,698,130	10,612,700	10,428,651
Expenses Net of Transfers	Total Expenditures Net of Transfers		9,698,130	10,612,700	10,428,651

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	336,085	327,192	250,000	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,469,455	2,886,438	2,591,438	2,489,138
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	593,530	593,644	525,144	426,344
	Legal Reserve	1,387,045	1,282,390	649,532	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	24,915	27,455	27,455	27,455
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	$21,147	$19,104	$23,073	$23,880	$24,055
Total Classroom Instruction	$11,045	$10,100	$11,858	$11,928	$12,178
Classroom-Salaries and Benefits	$10,393	$9,582	$11,028	$11,073	$10,946
Classroom-General Supplies and Textbooks	$323	$286	$533	$535	$782
Classroom-Purchased Services	$329	$232	$298	$320	$450
Total Support Services	$4,247	$3,741	$4,885	$4,942	$4,882
Support Services-Salaries and Benefits	$3,803	$3,236	$4,049	$4,073	$4,132
Total Administrative Costs	$2,142	$2,139	$2,345	$2,570	$2,570
Administration Salaries and Benefits	$1,695	$1,610	$1,802	$1,920	$2,028
Total Operations and Maintenance of Plant	$3,454	$2,985	$3,678	$4,145	$4,154
Operations and Maintenance-Salaries and Benefits	$1,219	$1,201	$1,321	$1,337	$1,400
Board Contribution to Food Services	$0	$0	$0	$0	$0
Total Extracurricular Costs	$252	$131	$291	$293	$266
Total Equipment Costs	$159	$64	$52	$53	$20
Legal Costs	$110	$82	$89	$80	$79
Employee Benefits as a percentage of salaries*	35.21%	34.19%	38.89%	37.57%	39.55%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Agreement with the townn to provide cleaning services and in turn the town provides snow plowing services.	0
Purchasing	Ed Data purchasing	0
Technology Services	IT and Network Infrastructure agreement with DelVal.	0
Transportation Services, including Fuel	Fuel Purchase Agreement with Bethlehem Township.	0
	bussing including routing and scheduling for all daily routes with DelVal.	0

Estimated Tax Rates

Municipality	Category	Amount
Bethlehem Twp	(A) General Fund School Levy	8,061,114
	(D) Total School Levy	8,425,489
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	528,163,394
	(H) Estimated Equalized Valuation (as of 10/01/24)	771,491,914
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.5263
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.5952
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0449
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0921

Employee Contract List for District

Name	Category	Measure
Bree Brace	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	$97,850
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday/Break
	Total Allowances Amount	$2,860
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Bree Brace	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Tuition reimbursement, maximum of 9 credits during each school year (July 1 through June 30), not to exceed the College of New Jersey rate.
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Edward Abato	Job Title	Superintendent
	Job Title II	Curriculum Director
	Base Annual Salary Amount	$148,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/01/22
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15

Employee Contract List for District

Name	Category	Measure
Edward Abato	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday/Break
	Total Allowances Amount	$3,825
	Total Bonuses Amount	$0
	Total Stipends Amount	$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$26,154
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement- $90 per day; max $15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	upon seperation
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kirby Hendershot	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	$108,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/15/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday/Break
	Total Allowances Amount	$4,175
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kirby Hendershot	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kris Boganski	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	$97,850
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15

Employee Contract List for District

Name	Category	Measure
Kris Boganski	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday/Break
	Total Allowances Amount	$2,860
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kris Boganski	Additional Comment 1	Tuition reimbursement, maximum of 9 credits during each school year (July 1 through June 30), not to exceed the College of New Jersey rate.
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lisa Lee	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	$78,063
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday/Break
	Total Allowances Amount	$250
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A

Employee Contract List for District

Name	Category	Measure
Lisa Lee	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Raymond Mulvey	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	$96,408
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Raymond Mulvey	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday/Break
	Total Allowances Amount	$500
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$0
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported

Employee Contract List for District

Name	Category	Measure
Raymond Mulvey	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sally Klemm	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CST
	Base Annual Salary Amount	$121,391
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday/Break
	Total Allowances Amount	$2,060
	Total Bonuses Amount	$0
	Total Stipends Amount	$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$1,000
	District Contributions Above Teacher Contract for Retirement Plans	$0
	Total Contractual Post-Employment Benefit Amount	$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A

Employee Contract List for District

Name	Category	Measure
Sally Klemm	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Tuition reimbursement, maximum of 9 credits during each school year (July 1 through June 30), not to exceed the College of New Jersey rate.
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported